

## Theory of Change: In-Country Working Groups (Core and Project Activities)

<b>Ultimate Objective</b>	<b>In-Country Working Groups (ICWGs) will continuously improve their promotion of and respect for human rights in the context of their security practices and will make every effort to prevent conflict.</b>			
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<b>Expected Medium-Term Outcomes</b>	ICWGs and key stakeholders possess improved capacity to understand, predict, prevent, and respond to human rights risks and impacts related to the provision of security.	Public and private security providers possess increased capacity to plan and implement security operations that respect the safety and human rights of community members.	ICWGs possess strengthened capacity, collaboration, and knowledge sharing to improve local, national and regional implementation of the Voluntary Principles and address security and human rights risks.	ICWG secretariats possess increased capacity and operational effectiveness to support Working Group activities in strengthening security and human rights.
↑	↑	↑	↑	↑
<b>Expected Short-Term Outcomes</b>	ICWG members possess increased knowledge of the VPSHR and how they apply to their local contexts.	Security providers possess increased knowledge and capacity for VPSHR implementation in complex operational contexts.	ICWG Members possess increased knowledge and capacity on how to effectively operationalize the VPSHR in their local context.	ICWG Secretariats possess increased capacity to operate effectively through strengthened leadership and strategic planning.
<b>Input: Cross-cutting support</b>	Ongoing technical support and accompaniment provided, as appropriate and requested to all ICWGs (Nigeria, Ghana, Brazil, Chile, DRC, Peru, Mozambique, and Colombia) to help them develop and implement their workplans, plan events, adapt or develop tools and guidance, and Secretariat performance and institutional capacity.			
<b>Input: Financial Support</b>	The Voluntary Principles Initiative provides a minimum of 3 years of core support to all VPI ICWGs, as well as activity funding, where feasible. The VPI has been working to develop more predictable and sustainable funding options to help increase the capacity to operate effectively. With more sustainable funding, working Groups themselves are more sustainable and can undertake more activities.			