



# Annual Report on the Voluntary Principles on Security and Human Rights 2025

April 2026

# Annual Report on the Voluntary Principles on Security and Human Rights – January to December 2025

## Introduction

In 2025 bp<sup>a</sup> continued to implement the Voluntary Principles on Security and Human Rights (VPSHR) across bp-operated assets. During the year, we enhanced our digital VPSHR impact and risk assessment tool by integrating it into our broader security risk assessment process. Using the updated tool, we conducted 380 assessments in 52 countries and identified potential security and human rights risks at 61 locations across nine countries. Preventative and mitigation measures were subsequently developed and applied to address these risks.

We also made our VPSHR implementation guide more user-friendly and introduced new supporting materials to help security practitioners educate their teams and embed VPSHR principles more effectively in day-to-day security operations.

In support of sector-wide collaboration, bp hosted the Voluntary Principles Initiative (VPI) strategy retreat at our Houston office and the Ipieca (International Petroleum Industry Environmental Conservation Association) social responsibility group regional meeting in Brazil. Through our participation in the Ipieca responsible security task force, and as an observer in the International Code of Conduct Association, we continued to help facilitate industry alignment on responsible security practices and strengthen capacity building among security providers.

Training and awareness remained central to our approach. In 2025 more than 500 private security personnel and nearly 500 public security representatives in higher-risk countries completed VPSHR training. Internally, we continued our VPSHR awareness campaigns and provided operational guidance to help our security team to embed responsible security behaviours in their day-to-day activities.

## Country implementation overview

### Indonesia

bp Indonesia continued to reinforce the implementation of the VPSHR at our Tangguh LNG site through ongoing training, community engagement, and collaboration with public security. Private security personnel and public security officers participated in VPSHR training throughout the year, helping to maintain consistent standards of professional conduct and respectful interaction with local communities.

We made progress in our integrated community-based security programme to focus on practical engagement activities, such as joint fence-line maintenance, waste collection, and other initiatives designed to strengthen trust and cooperation with neighbouring villages. We held regular community meetings to deepen our understanding of local dynamics, discuss emerging concerns, and ensure that security and human rights considerations remain integrated into decision making.

We also continued to work with public security organizations to enhance their operational readiness. We refined our recommendations on infrastructure and procedural improvements for the police Quick Response Force, including suggestions for improved equipment storage arrangements and dedicated rest and recreation spaces for off-shift personnel.

In 2025 no human rights violations or allegations related to security activities for bp operations were reported at Tangguh LNG.

### Mauritania and Senegal

bp continued implementing the VPSHR across its operations in Mauritania and Senegal. VPSHR training remained a mandatory element of our security capability development, with all private security officers in both countries completing their initial and quarterly refresher training. Regular security drills and exercises, incorporating VPSHR considerations, were also carried out to help ensure that security activities are conducted in a manner that respects human rights, meets required operational standards, and mitigates potential risks to local communities and personnel.

Community engagement continued to be a key focus for bp in support of the safe delivery of offshore operations in the Greater Tortue Ahmeyim (GTA) area. The local communications and engagement plan remained active, with efforts specifically targeting fishing communities in Saint-Louis (Senegal) and N'Diago (Mauritania). In consultation with bp's GTA partners, a new community engagement location was opened in Saint-Louis to provide a dedicated, accessible focal point where individuals potentially affected by bp's operations can seek information, raise concerns, and engage directly with the project team.

These measures built on the broader initiatives established in recent years to help reduce risks associated with fishing activities near offshore exclusion zones and to maintain constructive relationships with communities dependent on the maritime environment.

In 2025 no human rights violations related to bp's security activities were reported in Mauritania or Senegal.

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## Oman

bp Oman continued to strengthen the application of the VPSHR across its operations. We provided training to contracted security guards, to reinforce their understanding of responsible security practices. We carried out weekly security drills to test preparedness and familiarity with operational procedures. Additional tabletop exercises also helped improve security teams' readiness to respond effectively to a range of potential scenarios.

Engagement with communities surrounding bp-operated facilities remained an important part of our approach. Regular meetings created opportunities for open dialogue, allowing community members to raise concerns and enabling transparent communication on security-related matters.

In 2025 no human rights violations or allegations related to security activities for bp operations were reported in Oman.

## Azerbaijan

bp continued to work closely with private and public security in Azerbaijan to strengthen the implementation of the VPSHR across export pipeline corridors and bp-operated facilities.

Private security personnel at pipeline and terminal facilities received VPSHR induction and refresher training through certified instructors. Public security officers deployed along the export pipelines also participated in VPSHR training delivered through the State Agency for the Protection of Strategic Facilities, which maintains certified trainers across its regional departments. These efforts help to ensure that all security personnel involved in safeguarding bp facilities remain familiar with VPSHR principles, appropriate conduct, and guidelines for interacting with communities.

We supported inter-agency cooperation through our work with the Export Pipelines Security Commissions and regional working groups which enabled regular engagement with community representatives, landowners, and farmers living and working along the pipeline route. Public awareness meetings included discussions on pipeline safety, security responsibilities, and the purpose of the VPSHR, helping to strengthen understanding and build trust between security agencies and local communities.

The grievance channel Hotline 114 remained fully operational throughout 2025. It continued to offer communities, landowners, and other stakeholders a direct means of raising concerns related to pipeline security or the conduct of security personnel. No VPSHR-related complaints or allegations were reported through Hotline 114 in 2025.

We also reinforced VPSHR expectations through joint exercises with external security agencies and by integrating them into the agreed operational framework governing the protection of Azerbaijan's export pipelines. These actions help both public and private security providers to operate under clear standards relating to responsible use of force, engagement with communities, and respect for human rights.

## Georgia

bp Georgia continued to implement the VPSHR in line with its established Voluntary Principles Implementation Plan. As part of this work, we conducted biannual audits of our private security contractor to confirm it continues to conform with the VPSHR implementation guideline and to strengthen our oversight of security-related practices across bp-operated facilities.

Community engagement continues to be an important element of our approach. Community liaison officers maintained regular dialogue with communities living and working near the pipeline, providing a channel for concerns to be raised and addressed. Informational posters with key contact details were placed along the pipeline corridor and at bp facilities, to make it clear how community members can report issues or seek clarification on security matters.

We continued to monitor the use of public security grant funding so that resources were applied appropriately to support the safe and responsible protection of bp-operated pipeline infrastructure.

Training remained central to reinforcing responsible security practices. In 2025 our private security contractor delivered VPSHR training to all newly appointed security officers, ensuring that new personnel supporting our operations are familiar with responsible conduct standards and the expectations set by the Voluntary Principles.

In 2025 no human rights violations or allegations related to security activities for bp operations were reported in Georgia.

## Türkiye

bp and its partners in the Baku–Tbilisi–Ceyhan (BTC) pipeline continued to strengthen coordination with security forces through joint scenario-based drills and training activities. Private security guards, gendarme, and coastguard personnel participated in these exercises, which were designed to enhance operational readiness and reinforce effective collaboration across security teams. Gendarme units operating along the BTC pipeline also carried out sector-based and risk-focused drills, alongside regular patrolling activities.

Community engagement remained a central component of our approach. We held regular meetings with communities located along the pipeline route to discuss the impact of gendarme presence and patrolling activities, helping ensure that community perspectives were heard and any concerns were quickly addressed. Through these efforts, bp continued to support a security model rooted in transparency and respect for local communities.

VPSHR-related training was also extended to bp's wider operations in Türkiye. Private security personnel at our Istanbul office and at the Castrol Gemlik Blending Plant received VPSHR training during the year. Armed private security guards from Securitas, including those deployed along the BTC pipeline, completed VPSHR training prior to their mobilization.

We delivered awareness sessions on the Voluntary Principles to both new and existing staff of the pipeline operator's private security contractor. bp security teams continued to serve as the connection point between local communities and the operator's community engagement teams. Any observed third-party interference, including activities involving community members, resulted in the mobilization of the operator's community engagement teams to ensure issues were addressed constructively.

In 2025 no human rights violations related to bp's security activities were reported in Türkiye.

## Priorities for 2026

- We will continue to conduct annual security and human rights impact and risk assessments across operated assets as part of our integrated security risk process.
- We will continue to collaborate with private and public security partners to strengthen adherence to the VPSHR.
- We will continue to look for ways to enhance our internal tools and systems, adopting those we consider appropriate to improving how security personnel are better equipped and supported to implement the VPSHR.
- We will continue to increase awareness of the VPSHR and deliver targeted training for both security providers and bp employees.



**Give your feedback**

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