



# Annual Report on the Voluntary Principles on Security and Human Rights 2024

April 2025

# Annual Report on the Voluntary Principles on Security and Human Rights – January to December 2024

## Introduction

In 2024 bp<sup>a</sup> reaffirmed our commitment to the Voluntary Principles on Security and Human Rights (VPSHR) across our operated facilities. This report highlights the measures we have taken to manage the underlying circumstances that create security and human rights risks and to mitigate those risks when they arise.

We implemented a variety of actions in line with our responsible security activity plan and maintained our leadership role in the Voluntary Principles Initiative (VPI) through our representation on its board, and collaboration across relevant parts of the VPI.

We helped to establish in-country working groups and other initiatives that foster collaboration between industry and civil society on security and human rights best practice. Through our engagement with VPI, Ipieca, and the International Code of Conduct Association, we tackled issues related to civic dialogue, transparency, and capacity building. We also launched an information campaign to emphasize the importance of implementing VPSHR among bp security practitioners.

Within bp, using our digital VPSHR impact and risk assessment tool, in 2024 we conducted 200 assessments across 42 countries, identifying security and human rights-related risks at 34 locations in 12 countries. We developed and introduced relevant measures intended to prevent or mitigate these risks.

We provided ongoing training for security providers at an operational level and awareness building programmes for bp employees.

In 2024 security and human rights-related training was completed by nearly 700 private security personnel and approximately 200 public security force representatives in countries where we operate that have heightened human rights risks.

## Country implementation overview:

### Azerbaijan

bp's private security contractor provided VPSHR training to around 230 employees, including new employees and those receiving annual refresher training. The State Agency for Protection of Strategic Facilities of Republic of Azerbaijan (SAPSF), our partner in the protection of export pipelines and our facilities in Azerbaijan, also conducted training for public security officers assigned to protect bp operated facilities.

There were nearly 70 meetings of the inter-agency security working group on pipeline security for communities, landowners, and other third parties. These meetings included members of the bp social sustainability team and regional representatives of SAPSF, along with officers from law enforcement and emergency services. In addition, relevant members of our security team attended more than 20 meetings of the Regional Export Pipelines Security Commission to discuss pipeline security issues. No VPSHR violations were recorded in 2024.

We maintained our grievance hotline and placed informational posters outlining the process for raising a grievance in various locations along the pipelines and at other facilities. The hotline allows bp employees, contractors, landowners, third parties, and community residents to report concerns or illegal actions observed along the export pipelines.

An annual joint security exercise is held with public security forces. The 2024 security exercise included a scenario involving acts of intimidation or aggression by security forces against the local population. This exercise was carried out by the pipeline security team in collaboration with the regional office of SAPSF, and involved the state Security Service, Ministry of Internal Affairs, Ministry of Emergency Situations, and other local authorities.

In 2024 there were no reports related to violations of human rights connected with security activities.

### Georgia

bp Georgia enhanced its Voluntary Principles (VP) implementation plan and continued bi-annual audits of private security contractors to check conformance with the implementation guidelines.

Community liaison officers engaged with local communities through regular meetings, providing channels to escalate concerns. Informational posters with relevant contact details were placed along pipelines and other facilities to help communities raise concerns.

We also monitored the expenditure of public security grants to ensure funds were used appropriately for the protection of bp-operated pipelines.

bp's private security contractor provided VPSHR training to around 118 employees, including new employees and those receiving annual refresher training, reinforcing our commitment to security and community engagement.

In 2024 there were no reports related to violations of human rights connected with security activities.

<sup>a</sup> BP p.l.c. and its subsidiaries are separate legal entities. References to "bp", "we" or "our" and similar terms are to BP p.l.c. and its subsidiaries generally, to one or more of them, or to those who work for them.

## Indonesia

Over 100 private security officers and 40 public security officers received training in 2024, reinforcing bp's commitment to security and community engagement at our Tangguh LNG site. The Integrated Community-Based Security programme moved from awareness raising to active community engagement activities, such as fence line cleaning and waste collection.

Community engagement meetings were held with representatives from villages adjacent to Tangguh to help us continue to understand community dynamics and address security and human rights-related issues. Recommendations were made to enhance the infrastructure and protocols for the deployment of the police Quick Response Force, including establishing a dedicated and secure storage room for equipment and the provision of separate recreation rooms for off-shift personnel.

In 2024 there were no reports related to violations of human rights connected with security activities.

## Oman

bp Oman delivered VPSHR training to over 70 contracted security guards in 2024 and conducted weekly security drills to assess their understanding of security procedures and their readiness to respond to various threat scenarios. Additional tabletop exercises helped to improve preparedness.

Regular meetings were held with communities surrounding bp-operated facilities, enabling open communication and engagement, and reinforcing our commitment to security.

In 2024 there were no reports related to violations of human rights connected with security activities.

## Türkiye

In 2024 bp and our partners in the Baku-Tbilisi-Ceyhan (BTC) pipeline conducted joint scenario-based drills and training for nearly 60 private security guards, gendarme, and coastguard personnel. These exercises aimed to enhance the readiness and coordination of security forces. Gendarme forces along the BTC Pipeline also conducted sector and risk-based drills and patrolling activities.

Regular community meetings were held to evaluate the impact of patrolling activities and gendarme deployment on local communities, ensuring that any concerns were addressed. Through these initiatives, we reinforced our commitment to security and community engagement in Türkiye.

VPSHR awareness sessions were provided to new and existing staff of the operator's private security contractor. bp security team members provided the link between local communities and the operator's community engagement teams. Any third-party interference identified, including local community activities, triggered the mobilization of the operator's community engagement teams.

In 2024 there were no reports related to violations of human rights connected with security activities.

## Mauritania and Senegal

We have conducted VPSHR training covering around 150 public security and over 90 private security offers in 2024.

To help manage the risks associated with bp operations in Mauritania and Senegal, the local team rolled out a community engagement programme. As part of this programme, we set up two initiatives in the Greater Tortue Ahmeyim (GTA) area. These initiatives aim to mitigate the security and human rights risks associated with managing bp's offshore exclusion zones.

Along with bp's GTA partners, Kosmos Energy, PETROSEN, Société Mauritanienne Des Hydrocarbures and the governments of both countries, we developed a fishing hub in N'Diogo, Mauritania, and cold storage containers in St. Louis, Senegal. These projects provide the local fishing community with access to resources to help reduce the likelihood of fishing boats entering the safety exclusion zones around GTA facilities. We plan to provide training on container maintenance and sustainable fishing practices in 2025 to bring additional benefits to the local community.

In 2024 there were no reports related to violations of human rights connected with security activities.

## Priorities for 2025

- We will continue conducting annual security and human rights impact and risk assessments across all our operated assets.
- We will continue to work with private and public security partners to promote conformance with VPSHR.
- We will continue developing and sharing best practice within and outside the VPI framework.
- We will continue to build awareness of VPSHR as well as provide training to security providers and bp employees.

**Give your feedback**

Email the corporate reporting team  
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