
REPSOL
ANNUAL REPORT
VOLUNTARY PRINCIPLES ON SECURITY AND HUMAN RIGHTS INITIATIVE
2022

A. COMMITMENT TO THE VOLUNTARY PRINCIPLES

1. Public statement of commitment or endorsement of the Voluntary Principles, engagement in the Voluntary Principles Initiative, and transparency.

Repsol's commitment to the Voluntary Principles is part of a broader commitment to Human Rights and sustainable development. The Company's Sustainability Plan, as a consequence of this commitment, is a public document that consists of a set of actions that go beyond what is required by the law. It is intended not only to comply with laws and regulations, but also with relevant international standards such as the OECD Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights, and the international standard ISO 26000: Guidance on Social Responsibility, and the Voluntary Principles on Security and Human Rights (VPSHR).

2. Examples of promoting awareness of the Voluntary Principles throughout the organization or government, including within the value chain.

No significant update since the 2021 report

3. Examples of promoting and advancing implementation of the Voluntary Principles internationally

No significant update since the 2021 report

B. POLICIES, PROCEDURES, AND RELATED ACTIVITIES

4. Relevant policies, procedures, and guidelines (or any changes thereof from the previous reporting year) to implement the Voluntary Principles

No significant update since the 2021 report

5. COMPANY PROCEDURE TO CONDUCT SECURITY AND HUMAN RIGHTS RISK ASSESSMENTS, AND INTEGRATE FINDINGS.

No significant update since the 2021 report

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- 6. Company procedure or mechanism to report security-related incidents with human rights implications by public/private security forces relating to the company's activities.**

No significant update since the 2021 report

- 7. Company procedure to consider the Voluntary Principles in entering into relations with private security providers**

No significant update since the 2021 report

- 8. Company procedure or mechanism to investigate and remediate security related incidents with human rights implications by public/private security forces relating to the company's**

No significant update since the 2021 report

C. COUNTRY IMPLEMENTATION

- 9. 1.Overview of country operations selected for reporting (include any notable changes from the previous reporting year if the same country is being reported this year)**

No significant update since the 2021 report.

- 10. Engagements with stakeholders on country implementation**

No significant update since the 2021 report

- 11. Voluntary Principles considerations in the selection of private security providers and formulation of contractual agreement with private security providers, as well as arrangement with public security forces**

No significant update since the 2021 report.

- 12. Examples of supporting outreach, education, and/or training of (i) relevant personnel, (ii) private security, (iii) public security, and/or (iv) civil society (e.g. local NGOs, community groups)**

No significant update since the 2021 report

- 13. Company procedure to review the progress on implementing the Voluntary Principles at local facilities**

No significant update since the 2021 report

D. LESSONS AND ISSUES

14. Lessons or issues from this reporting year, as well as plans or opportunities to advance the Voluntary Principles for the organization

No significant update since the 2021 report.