



Annual report on the Voluntary Principles on Security and Human Rights

2021

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January to December 2021

Introduction

This report describes bp's¹ implementation of the Voluntary Principles on Security and Human Rights (the 'Voluntary Principles' or 'VPs') during 2021. The structure and the reporting points that follow correspond with the [Voluntary Principles Reporting Guidelines](#).

2021 was another challenging year, with the COVID-19 pandemic and its social and economic impacts continuing to affect the world and the way we work and operate. In 2021 bp continued efforts to ensure that our business is conducted in a manner that respects the rights and dignity of all people, as set out in our [human rights policy](#)².

In 2021, as part of bp's sustainability frame, we established a set of objectives under our aim to support a just energy transition, one of which relates to responsible security. We monitor our performance against those objectives and provide updates on our progress in our [Sustainability report](#)³.

We continue to build relationships in our non-operated joint ventures which enable us to discuss and share our approach to security and human rights with these joint ventures.

As set out in the "*priorities for 2021*" section of our 2020 annual report on the Voluntary Principles on Security and Human Rights (VPSHR), we embedded security and human rights impact and risk assessment into our corporate security risk management process and cascaded it across all countries of operation.

¹ BP p.l.c. and its subsidiaries are separate legal entities. References to "BP", "we" or "our" and similar terms are to BP p.l.c. and its subsidiaries generally, to one or more of them, or to those who work for them.

² <https://www.bp.com/en/global/corporate/sustainability/human-rights/human-rights-policy.html>

³ <https://www.bp.com/content/dam/bp/business-sites/en/global/corporate/pdfs/sustainability/group-reports/bp-sustainability-report-2021.pdf>

Throughout 2021, bp continued to deliver VPSHR training and supported VPSHR risk assessments and in-country implementation processes in several countries including Azerbaijan, Georgia, Indonesia, and Oman.

Country implementation

Azerbaijan

bp's private security contractor currently employs one training supervisor to provide VPSHR training and refresher training. During 2021 they delivered VPSHR training for 287 employees in total. 20 of these employees were new hires and 267 were going through the refresher training.

In 2021, newly recruited officers of public security forces assigned to bp-operated facilities completed introductory VPSHR training, and all current officers completed refresher courses containing a separate module on VPSHR.

Georgia

The bp Georgia security team has assigned an employee responsible for VPs implementation. Their role is to maintain a formal VPs implementation plan and perform bi-annual audits of the private security contractor in order to check their conformance with the implementation guidelines. 2 audits were carried out in 2021.

In 2021, all newly-hired private security staff assigned to bp-operated facilities completed training courses, which include the VPSHR module. The refresher course for current staff also includes the VPSHR modules. Sessions were conducted online due to COVID-19 restrictions.

In order to verify that funds provided to the Ministry of Internal Affairs of Georgia are spent for the intended purpose as per agreement, bp conducts monitoring of the grant expenditure of the public security assigned to the protection of bp operated pipelines. In 2022, bp requested the 2021 grant spend report for review from the State Pipeline Protection Department.

Indonesia

In 2021, bp assigned an employee responsible for Voluntary Principles (VPs) implementation. Their role is to provide awareness and training of VPs to private security guards and Police Quick Response Force (QRF). The Quick Response Force (QRF),

consisting of Papua Barat Regional Police (Polda Papua Barat) personnel, is assigned to protect the Tangguh Liquefied natural gas (LNG) project. To help ensure that the commitment to Voluntary Principles on Security and Human Rights (VPs) implementation continues to be carried to prevent and mitigate any incidents. Security team awareness is given periodically and is attended by every on-duty private security guard and Police QRF personnel. There have been no human rights incidents related to Tangguh site or projects. Limitations on movement due to COVID-19 pandemic meant that the VPs awareness program with police and military in 2021 was conducted mainly online.

Tangguh's field guidelines, annual reports and independent reports from the advisory panel (TIAP) are all available [online](#)⁴. Furthermore, Tangguh LNG has a defined process for managing routine requests for assistance from the police or military, all of which are fully documented and auditable.

Oman

bp Oman continues work implementing the VPs and has been running the VPSHR training programme since 2018. The training is conducted by the bp team and covers private security contractors involved in provision of security services at bp operated facilities. All newly hired security personnel as well as current security personnel participated in the VPSHR training sessions throughout 2021.

In 2021, bp Oman conducted two tabletop exercises involving the security team with the human rights abuse scenarios. bp emergency response teams joined both exercises, which were conducted onsite.

Priorities for 2022

- In 2022 bp will continue conducting annual security and human rights risk assessments across all our operated assets. Using the data incorporated by the businesses, we plan to retrieve insights and proactively engage public and private security partners.

⁴ https://www.bp.com/en_id/indonesia/home/news/reports.html#accordion_tiap_report_bp_response

- In line with bp's sustainability frame, we plan to continue to work with our private security partners to promote and achieve full conformance with our contractual requirements based on the VPSHR.
- bp will continue collaboration within and outside of the Voluntary Principles Initiative (VPI) framework to develop best practices and strive to implement those practices wherever applicable.
- bp will continue collaboration efforts with its public security partners to further define and deploy activities supporting its VPSHR framework.