

bp – Annual Report on the Voluntary Principles on Security and Human Rights January to December 2020

Introduction

This report describes bp's¹ implementation of the Voluntary Principles on Security and Human Rights (the 'Voluntary Principles' or 'VPs') during 2020. The structure and the reporting points that follow correspond with the Voluntary Principles Reporting Guideline.

While 2020 was a year of change for bp, and the COVID-19 pandemic and its social and economic impacts affected the world and the way we work and operate, bp continued its efforts to ensure that our business is conducted in a manner that respects the rights and dignity of all people as set out in our [human rights policy](#)², which we updated in June 2020, including strengthening how we refer to the VPs.

Outside the VPs but working in close alignment with them and alongside many of their members, bp chairs the IPIECA Responsible Security Task Force (RSTF), part of the Social Responsibility Working Group (SRWG). bp are also an active member of the UK Voluntary Principles cross-pillar group.

bp continues to build relationships in our non-operated joint ventures which enable us to discuss and share our approach to security and human rights with these joint ventures.

As set out in the "*priorities for 2020*" of our 2019 Annual report, bp embedded security and human rights risk assessment into our corporate security risk management tool and deployed it across 38 countries of operation.

Throughout the year bp continued to deliver VPSHR training and supported VPSHR Risk Assessments (VPSHR-RA) and in-country implementation processes in several countries including Azerbaijan, Georgia, Indonesia, Oman, Mauritania, Senegal and Turkey.

¹ BP p.l.c. and its subsidiaries are separate legal entities. References to "BP", "we" or "our" and similar terms are to BP p.l.c. and its subsidiaries generally, to one or more of them, or to those who work for them.

² <https://www.bp.com/en/global/corporate/sustainability/human-rights/human-rights-policy.html>

Country Implementation

AZERBAIJAN

bp's private security contractor currently employs one training supervisor with the competencies to provide VPSHR training and refreshers. 9 new employees recruited by the private security contractor to work at bp operated facilities have completed VPSHR training in 2020.

During 2020, all staff of public security forces assigned to bp operated facilities completed special courses, which include the VPSHR module, conducted by 76 certified trainers. The refresher course also includes the VPSHR modules.

GEORGIA

The bp Georgia security team has assigned a person for VPs implementation, who maintains a formal VPs implementation plan and performs bi-annual audits of the private security contractor in order to check their conformance with the VPI guidelines. 2 audits were carried out in 2020.

In 2020, VPSHR training sessions were delivered to 165 security officers in online format due to the COVID 19 pandemic.

BP monitors the expenditure of the grant transferred to the Strategic Pipeline Protection Department of the Ministry of Internal Affairs responsible for security of bp operated pipelines in order to verify that the funds transferred under the relevant agreement are used for the intended purpose. In 2020, bp reviewed the 2019 Strategic Pipeline Protection Department grant spend report and didn't identify any findings.

Throughout 2020 training on various aspects of Human Rights (Labour code of Georgia, new Georgia Code on Children Rights, Prevention of Violence against Women and Domestic Violence, Protection and Assistance to Victims of Violence, Fundamentals of human rights on gender equality in the world) were conducted by the Ministry of Internal Affairs training school for the personnel of public security forces in Georgia, including for those assigned to the protection of bp operated facilities.

INDONESIA

The Quick Response Force (QRF), consisting of Papua Barat Regional Police (Polda Papua Barat) personnel, is assigned to protect the Tangguh LNG project. Prior to the COVID-19 pandemic, bp worked with the appropriate government agencies and International Committee of the Red Cross (ICRC), National Human Rights Commission (KOMNAS HAM) of Papua Chapter, and local NGOs to sustainably conduct a training program for local police and continue Voluntary Principles training for relevant police and military units (TNI) as well as the private security guards. In 2020, there have been no incidents connected with Tangguh site or project which led to the use of force by Police or allegation or incidents requiring the activation of the joint response procedure. Nonetheless, following a re-assessment, primarily associated with the ongoing expansion activities, we have further enhanced the joint response procedure which is designed to mitigate the security risks in Tangguh LNG.

The private security guards at Tangguh have also received ongoing VPs related training throughout 2020. In addition, they have also been trained about diversity and inclusion principles as a way to value the importance of respect and togetherness in a team environment and security implementation in the field. Tangguh's field guidelines, annual reports and independent reports from the advisory panel (TIAP) are all available [online](#). Furthermore, Tangguh LNG has a defined process for managing routine requests for assistance from the Police or Military, all of which are fully documented and auditable.

OMAN

bp Oman continues work implementing the VPs and has been running the VPSHR training programme since 2018. The training is conducted by the bp team and covers private security contractors involved in provision of security services at bp operated facilities. Despite the impact of COVID-19, more than 140 private security contractor personnel participated in the VPSHR training sessions during 2020.

MAURITANIA AND SENEGAL

The move to remote working during 2020 posed a challenge in the delivery of the VPSHR awareness programme in Mauritania and Senegal. The security team prepared a VPSHR

script to be delivered by phone to local Public Security Force commanders. The script was then built into regular catch up calls with area commanders from the Police and Gendarmes. The script built upon positive real-life examples of response by the public security forces that had demonstrated respect for the VPSHR, at bp project sites in the past year.

Contracted private security personnel continued the 120-day VPSHR refresher cycle via remote video link. This initiative saw all 52 private security guards on the bp contract in Mauritania and Senegal maintain conformance with contractual requirements.

In addition, a bp internal audit was conducted of the Mauritania and Senegal security operation in October 2020. The scope of the audit included a review of 'Implementation and monitoring of Voluntary Principles on Security and Human Rights'. The bp audit team did not identify any findings.

TURKEY

The private security contractor personnel deployed to bp facilities receive VPSHR training before the mobilization to the sites.

bp Turkey security services Technical Evaluation Questionnaire included the attendance at basic human rights training and its successful accomplishment by all security personnel employed by the private security service providers as "Go/No Go" criteria during the tender process.

During 2020 the private security contractor provided regular refresher trainings for the guard force.

Priorities for 2021

- In 2021 bp will continue its efforts to further deploy existing security and human rights risk assessment into our security risk management tool, and using the data incorporated by the businesses, retrieve insights and proactively engage public and private security partners.
- bp will seek to continue interdisciplinary collaboration to develop a broader understanding of the VPs within our varied businesses which also supports our

sustainability framework. Seeking opportunities to meet with different stakeholders across our operations to discuss the VPs and capitalizing on opportunities to deliver awareness / training sessions on the VPs where appropriate.

- bp will continue collaboration efforts with its public and private security partners to further define and deploy activities supporting its VPSHR framework.