

Glossary

Key Terms

Public Security Personnel	Refers to any government security personnel (forces) (e.g. the police, military, border guards) mandated to maintain law and order with or in the community where the company's global project/operations site is situated. Based on a memorandum of understanding (MOU), public security personnel (forces) may be used to support company security operations.
Private Security Personnel	Refers to external contracted private security personnel who perform security duties at company global projects/operations sites. Duties will be performed according to the service contract between the private security provider and the company.
Company Security Personnel	Refers to internal employees of the company who daily perform security duties as part of company projects and operations.
Security Personnel	Refers to all security personnel supporting company security operations. This includes the company, private or public security personnel.
Security officer	Refers to the individual who performs security duties and responsibilities in support of company security operations.
Use of Force	According to its guidance notes for implementing security and human rights principles, the company (as a general rule) requires that all its security personnel and its private security providers do not carry lethal weapons and that any force used complies with the PLAN principle.

Acronyms

C BSP	Community-based Security Practices
CEDAW	Convention of the Elimination of all forms of Discrimination Against Women
COC	Code of Conduct
CRC	Convention on the Rights of the Child
FG	Facilitator Guide
HR	Human Rights
ICC	International Criminal Court
ICCPR	International Covenant on Civil and Political Rights
ICRC	International Committee of the Red Cross
IFRC	International Federation of Red Cross Red Crescent Societies

ICSR	International Covenant on Social and Economic Rights
IDPs	Internally Displaced Persons
IHL	International Humanitarian Law
IHRL	International Human Rights Law
LT	Learning Tool
MC	Memory Card
NGO	Non-Government Organizations
OHCHR	Office of the United Nations High Commissioner for Human Rights
PMSC	Police Military Security Companies
PH	Participant Handbook
PLAN	Proportionality, Legality, Accountability, and Necessity
POC	Point of Contact
SARA	Scan, Analyse, Respond and Assess
SP	Slide Presentation
SOPs	Standard Operating Procedures
UDHR	Universal Declaration of Human Rights
UN	United Nations
UNHCHR	United Nations High Commission for Human Rights
UNHRC	United Nations Human Rights Committee
UNSCR	United Nations Security Council Resolutions
UOF	Use of Force
UOFF	Use of Force and Firearms
USB	Memory stick provided to participants and facilitators with additional and supporting information
VPSHR	Voluntary Principles on Security and Human Rights
WPS	Women, Peace, and Security