Respect is key

Apply the PLAN principle

Take charge of the situation

Act as a team

Communicate

1

2

3

4

5

Proportional

Accountable

Legal

Necessary

Proportional force is the minimal amount of force needed to deal with the situation.

Legal force is the kind and how much force that the law and Rio Tinto policies say you are allowed to use.

Accountable force is the force which you yield ethically and for which you can be held accountable.

Necessary force is the force you must use when you no longer have peaceful ways of dealing with the situation.
Respect is key

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1. Respect is key
2. Apply the PLAN principle
3. Take charge of the situation
4. Act as a team
5. Communicate

**PLAN Principle**

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