Module 2: Human Rights and Ethics

Performing my security duties and responsibilities in an ethical and professional manner.
Working according to applicable codes of conduct
Speaking out against those that do the wrong thing.
What are ethics?

• Ethics is the study of **what is the proper course of action** for people.

• Ethics answers the question: “What do I do?”
Ethical values

What are your values?
Ethical decision making

1. Assess.
2. Examine the facts.
3. Choices!
4. Consider.
5. Choose and discuss.

It is all about doing the right thing!
1. Assess

Stop and assess the situation
2. Examine the facts

- **What is the dilemma?**

- **What rules and laws are involved?**
  - Human Rights Laws
  - National Law
  - Company Policies and Standards

- **Who will be affected?**
  - Which people?
  - The Company?
3. Choices

- What are your choices?
- What are the risks and benefits for each choice?
  - Is this choice legal?
  - Is it consistent with human rights laws?
  - Is this choice consistent with company policies?
  - What would my family, friends and neighbours think?
  - Would I prefer to keep this secret?
  - Would I want my actions reported in the newspaper?
4. Consider

- Consider the people.
- Consider the community.
- Consider the company.
5. Decide and discuss

- Ethics is about doing the right thing.
- Talk to others about your decision:
  - Your manager or supervisor
  - Hotline
Steps for ethical choices

What is the dilemma?

What rights, laws and policies are involved?
- Human Rights
- Laws
- Company policies

Who will be affected?
- People
- The community
- The Company

What are my choices?
- Examine each choice

What are the risks and benefits?
- Risks
- Benefits

Would I be proud to do this?
- Yes, I would be proud.
- No, I don't think I would be proud.

Make a choice
Code of conduct (COC)

A code of conduct is a set of rules defining the responsibilities of people and organizations and how they should behave.
Company COC

Respect
We recognise and consider the views of others and treat them as we would want to be treated.

Integrity
We act fairly, honestly and consistently in what we say and do and we speak out when necessary.

Accountability
We take responsibility for our actions and hold others to account for theirs.

Teamwork
We work together and learn from each other to achieve our goals.
International COC for Private Security Providers
UN Code of Conduct for Law Enforcement Officials
Soldiers’ Rules
UN Convention Against Corruption
VPSHR Course

Protecting and respecting the rights of those we work with.