The way we work

The way we work symbolises what we stand for as a business. It makes clear how we behave according to our values of respect, integrity, teamwork and accountability.

Respect
We recognise and consider the views of others and treat them as we would want to be treated.

Integrity
We act fairly, honestly and consistently in what we say and do and we speak out when necessary.

Accountability
We take responsibility for our actions and hold others to account for theirs.

Teamwork
We work together and learn from each other to achieve our goals.

>> Human Rights

We respect human rights and commit to avoid human rights harm.

- We support the United Nations’ Universal Declaration of Human Rights and respect those rights wherever we operate.

- We take measures to prevent our involvement in human rights harm through our business relationships. We reject any form of slavery. We never use forced or child labour.

- We work with public and private security providers to avoid security arrangements that cause or contribute to human rights violations. We limit the use of firearms for the security of our sites as far as possible.