Voluntary Principles on Security and Human Rights in Colombia

FRANCISCO JOSE LLOREDA
High Presidential Advisor for Public Safety
Our objective: To bring the VPs to our local reality

**OUR CONTEXT:**

Government commitment
Commitment from companies
Complex environments

**HIGHLIGHTS:**

- Political will
- No bureaucracy
- No high budgets
- Focused joint work
Everyone benefits…

Continuous improvement on security related HRs issues for Companies and Government

A common scenario for dialogue and joint work
Identification of initiatives and best practices
CME: An alliance among different…

With the same objective

Human Rights and Security

- VPs on the ground
- Share best practices
- Share experiences
- Issue recommendations
An initiative…

CME MEMBERS

• Presidency of the Republic – High Presidential Advisor for Public Safety
• Office of the Vice-President of the Republic- National Human Rights and IHL Program
• Ministry of Foreign Affairs
• Ministry of Defence

• High Command of the Military Forces
• Colombian Army
• National Police Force
• Office for the Supervision of Private Security
An initiative...

CME MEMBERS

[Logos of various companies and organizations]
Recommendations issued

1. Extortion and Kidnapping Risk Management
2. Support Implementation of HRs and IHL Policy of MoD
3. Risk Analysis
4. VPs Performance Indicators
5. Relations with Civil Society Organizations (CSOs)
6. Private Security Management
7. Use of Red Cross emblems
Structure...

- **Plenary:**
  - 2 / year
- **Steering Committee:**
  - minimum 4 / year
- **Technical Secretariat**

**CME’s Working Groups**

- Verification Mechanism
- UNGP
- Communications

**Extortion and Kidnapping Risk Management**

**Dialogue with CSOs**

**Companies and Public Security Forces**

**Government and Companies vis-à-vis Human Rights**

2nd International VPs Workshop. Colombia, 2013

**UNGP Verification Mechanism**
www.CMEColombia.co
Recommendation for Extortion and Kidnapping Risk Management

JOSE RAFAEL UNDA
Technical Secretary CME
A necessity

Human Rights and Security

Companies in complex environments

Human Rights Risks

Kidnapping

Extortion
The Recommendation
An initiative…

CME MEMBERS
The joint work

CME Members

MoD Division for Personal Freedom

Anti-kidnapping Division of the Police Force
The process

1. Joint construction among different entities: CSOs, contractors, Government, and companies
2. 18 months of work
3. Follow up in 6 and 12 months
The Recommendation...

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<th>1. PREVENTION</th>
<th>2. NON-DELEGABLE</th>
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<tbody>
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<td>3. COHERENCE</td>
<td>4. DUTY TO REPORT</td>
<td>5. NO PAYMENT</td>
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<td>6. NO INSURANCE CONTRACTS</td>
<td>7. NO HIRING NEGOTIATORS</td>
<td>8. EXTENSION TO CONTRACTORS, SUBCONTRACTORS, AND SUPPLIERS</td>
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<td>9. COMMITMENT TO THE VICTIMS’ RIGHTS</td>
<td>10. PREPARE FOR A CRISIS</td>
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Recommendation to support the Defence Sector in the Implementation of the Comprehensive HRs and IHL Policy of the MoD

ANDRES MUÑOZ
Manager for Safety of Operations
Equion Energia Limited
The policy

- **Training**
- **Defence**
- **Discipline**
- **Attention**
- **Cooperation**

• Provides tools for companies to interact with Public Security Forces
• Coherency between the Policy and the way companies support said policy
The Recommendation

**IHL**

1. Logistics or budgetary support to Public Security Forces
2. No interference with IHL doctrine
3. Identifying gaps in IHL training

**HR**

1. Logistics and budgetary support
2. Training in HRs, prior agreement by MoD
Cooperation with companies

ISA
Cooperation with companies
Equion Energia Limited
Cooperation with companies

Equion Energia Limited

Contribution to training in HR and IHL
San Remo International Institute of Humanitarian Law
Cooperation with companies

Ecopetrol

- 28 out of 30 “IHL Training Tracks” nationwide
- 550 guides for commanders
- 3000 leaflets on IHL
- 3000 on HRs
CME – VPs Performance Indicators

YADAIRA ORSINI
Senior Program Officer Latin America International Alert
CME Indicators – Second pilot process

WHAT?
Assessment of the VPs implementation; learn from best practices; and areas of improvement

WHO?
In Colombia:
- Isagen
- Oxy
- Ecopetrol (JV - Oxy)
- AngloGold Ashanti
In Peru:
- AngloAmerican Peru

HOW?
Gap analysis: Organizational analysis. Risk and Impact assessment; Communication and Training; Due Diligence. Plan of action

WHEN?
Main findings

Highlights

- Impact and Risk Analysis
  - Methodologies and systems
  - With stakeholders

- Communication and Training
  - Awareness raising
  - Training

- Due Diligence
  - Most grievance mechanisms aligned with UNGPs
Main findings
Recommendations

Impact and Risk Analysis
• Stakeholders participation
• Impacts awareness

Communication and Training
• Training articulation
• Training impacts

Due Diligence
• Grievance mechanisms
• Vetting
Progress in 2012

- Addressing organizational gaps
- Strengthening understanding of security related impacts
- Addressing the question of IHL
- Alignment of training content and material
- Development of due diligence practices
- Alignment of grievance mechanisms with the UNGPs
Best Practices Identified:

• Human Rights due diligence and bidirectional risk and impact assessment
• Human Rights Transparency Roundtable
• Dialogue with Security Agencies
• Alignment and articulation of training and awareness raising
• Due diligence protocol to address cases of property invasions
IMPLEMENTING DUE DILIGENCE ON HUMAN RIGHTS

RAFAEL HERZ
Vice-President of Sustainability for AngloGold Ashanti Colombia
HOW TO RESPOND TO THE COMPANY'S COMMITMENT AND EXPECTATIONS OF CIVIL SOCIETY AND THE GOVERNMENT OF COLOMBIA?

HUMAN RIGHTS DUE DILIGENCE SYSTEM + BIDIRECTIONAL RISK ANALYSIS PILOT EXCERCISE
DUE DILIGENCE SYSTEM PILOT METHODOLOGICAL APPROACH

Framework

Purpose

Pilot
DUE DILIGENCE SYSTEM PILOT
METHODOLOGICAL APPROACH

Expected Outcome

The overall outcome is an organization fully aware of its impacts in human rights with internal practices that assure appropriate risk management and stakeholder engagement.
STEPS OF THE PROCESS

- Stakeholder validation
- Training on HRs and UNGPs
- Gap analysis
- Policies standards and procedures updated
- Action plans
www.CMEColombia.co

Best practices, Better opportunities